

# EXPANDING OWNERSHIP



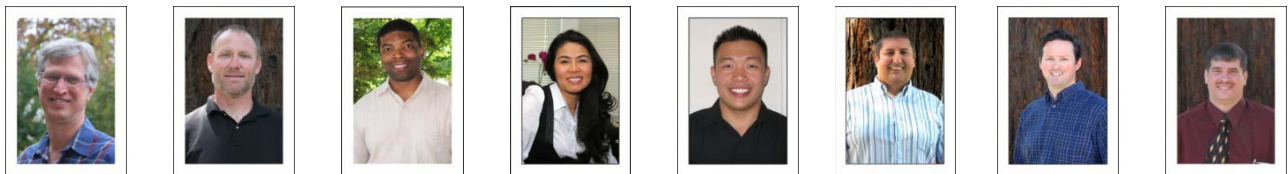
SALAS O'BRIEN  
| expect a difference |

**Salas O'Brien is proud to announce** that we have eight new stockholders and we are excited to welcome our new Salas O'Brien partners and we look forward to the next steps in the growth and evolution of our business.

Salas O'Brien is dedicated to rewarding its staff. Our goal is to reward leaders that have proven their contribution to Salas O'Brien's success and will continue driving our organization for decades to come.

The following individuals have demonstrated their leadership through technical skills, business acumen, client relationship building, and project management.

In addition to our current owners<sup>1</sup>, new members of the ownership team are:



Ed Ries  
Eric Jacobs

Donald Young  
Bi Nguyen

Jeffry Gosal  
Michael Rabieh

John Thomson  
Steve Graham

These individuals have shown consistent leadership, a real passion for the business, and have already demonstrated ownership in their roles. This is a reward for their leadership, consistent effort and an incentive to help to continue to drive the business and help us continue towards our objective to become the preeminent Energy, Technology, and Infrastructure firm in the western United States.

On behalf of Salas O'Brien we would like to congratulate these leaders on this significant moment in their professional careers.

Sincerely,

Darin Anderson,  
Chairman

Paul Silva,  
Chief Executive Officer

Carl Salas,  
Founding Principal

<sup>1</sup> Darin Anderson, Paul Silva, Chuck O'Neal, John Salas, Carl Salas, and Roy Goodman